



# WESTAND

ΚΑΣΣΟΣ Κ. ΕΠΙΠΛΑ ΚΑΤΑΣΤΗΜΑΤΩΝ Α.Ε.

## Whistleblower procedure declaration

14/12/2021

Version 1

Policy written by the HSQE department

### Scope of the procedure

Business ethics is the foundation for WeStand SA and by implementing these principles, the company obtained success and constant upward course.

Therefore, we consider it our responsibility to inform all our employees, permanent associates and suppliers, in order to achieve a single operating framework and for this purpose, we have created our Whistleblower procedure.

This procedure aims to form an effective mechanism for stakeholders to report any concerns on the company's business ethics policies.

### Field of application

This procedure is a statement of the company WeStand Kassos K. SA concerning our employees, permanent associates and suppliers.

### Whistleblower procedure

How to make a whistleblowing report.

Our company is strongly interested in having a 360° watch on any discrepancies in areas of business ethics. Please be kind enough to report to us any kind of discrepancy observed at any of our operating procedures.

Kindly refer to the email [whistle.alert@westand.gr](mailto:whistle.alert@westand.gr) at which you can inform us about any cases of misconduct of our employees, make a disclosure, and notice any kind of wrongdoing, so that we will be able to take preventive measures.

Director & CEO signature  
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